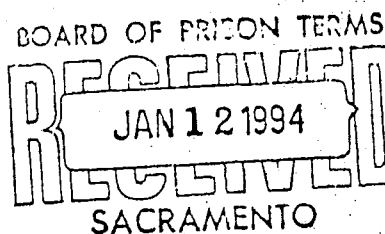




Banner Realty

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December 20, 1993



John W. Gillis, Chairman  
Board of Prison Terms  
428 J Street, 6th floor  
Sacramento CA 95814

RE: Job and home for PF Lazor upon parole

Dear Mr. Gillis and Board members:

I have been a California Real Estate agent for over 15 years and own several homes in the Fremont area.

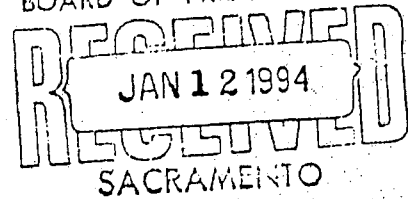
I am offering to provide PF Lazor with an abundance of paid work and a place to live when he is paroled from prison. I have an overload of available work for gainful employment in repairing my properties in escrow, not to mention other job projects I have had to put on hold. I have had difficulty finding someone capable and reliable to complete the work once started. Even when my current boom of real estate work subsides in it's cycles, I and some of my colleagues have plenty of work to keep PF in full time employment. He was previously licensed in Real Estate and insurance in California, and has proven himself in the past as manager of several of my properties and my personal home in the 1970's and 1980's.

Besides intellectual, business management and office skills, PF is skilled in most types of home repair, having done for me in the past: roofing, heating and appliance installation, various types of flooring and carpet installation, carpentry and all around handyman. He has also been capable of delegating responsibilities and coordinating skilled workers, submitting bids, and he is the most efficient person I have ever seen in organizing places of business, peoples homes and their lives. That skill assures him available work in any conceivable economic environment. Other brokers are also interested in employing PF, based on my recommendations. They worked with him in the past and are fully aware of his murder conviction, which we all have reason to believe was self defense.

As my past Property Manager and business partner for years, PF was always honest, reliable, a producer of positive results, interacted with people as a gentleman, had extraordinary patience and tolerance in business ans with children, was easy to get along with, and he worked very well with tenants exercising diplomacy

with rental problems and logistics.

BOARD OF PRISON TERMS



I already know how Mr. Lazor behaves as a tenant. He lived in two of my homes as a tenant for several years during the late 1970's and early 1980's. At the time of the shooting incident, he was a student at San Jose State University and therefore lived in Los Gatos. But while on bail throughout most of 1983 until his conviction he again stayed in my personal residence. Our relationship was not romantic; he was more like a member of our family. PF help me raise my two sons- no one else was ever able to handle them like he did, with wholesome discipline, guidance, tactful maturity and open mindedness to their needs and views, and to mine also.

In summary, upon parole consideration for PF Lazor, the issues of a stable residence and steady gainful employment should be eliminated as concerns for the BPT. He has both of these extended to him in abundance, here, where he has already proven for years, his exemplary personal behavior and work suitability.

Please give PF Lazor the opportunity to return to society as a productive citizen at this time, rather than having him pay any further penalties for the intolerable conduct of other inmates who proved unsuitable for integration into our society. Our wishes for you to close the revolving prison doors DO NOT include keeping people like PF Lazor in prison.

Sincerely,

Marlene H. [redacted]