

11-24-81

To Whom it may concern;

RE: Letter of recommendation  
regarding Mr. PF Lazor

I have known PF since Dec. 1977 when we worked in the same office of Valley Realty, as real estate agents in Fremont, CA.

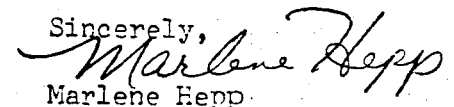
Since then, PF and I have become close friends, as well as business associates. Currently, PF does property management and maintenance for me, and is willing to lend a hand in other matters.

PF lived in my home for over one year, in exchange for keeping the household in order and occasionally disciplining and sharing time with my two young boys. During this time he certainly became one of the family and several times produced astonishing results with creating order and organization in my garage and household. What he can do will surprise you!

Recently while my family took a three week trip to Hawaii, I had PF "live-in-house-sit" for me and I was able to enjoy my vacation in complete confidence, never having to give a thought to the safety or upkeep of my house. When we returned home, we returned to a house more neat, organized, and clean than it had been in many months; house, garage & yard. He had made up a chart of duties and used it daily, ranging from taking care of 2 dogs and a cat; to weeding, watering, pruning & other upkeep of the lawns, coordinating phone messages and removing a truck load of rubbish buildup from the side and back yards, and getting it to the dump. Other things were done to neaten the household environment above and beyond what we discussed.

As for PF's personal character, I would like to say he's one of the most neat & orderly persons I've ever met. He's creative & talented in many areas, and has a keen sense of integrity & applied loyalty. I highly endorse him for any position of trust or responsibility.

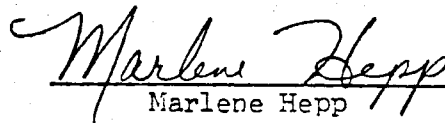
Sincerely,



Marlene Hepp

## AFFIDAVIT:

I do solemnly swear that the foregoing is true & correct to the best of my knowledge and belief, and I do so swear under the penalty of perjury.



Marlene Hepp

1/18/84

Date

EXHIBIT 5