1033 Vuelta Olivos Fremont, CA 94538 February 23, 1983

## TO WHOM IT MAY CONCERN:

P.F. Lazore and I first became friends in 1977. I was on the executive board of Fremont Candlelighters, a philanthropic organization, and P.F. was seeking support for his "Project for Deaf Advancement". Briefly reviewed, the Project for Deaf Advancement was an effort by P.F. to organize a small clothing business and employ the deaf in all phases of that business - sales, construction of garments, bookkeeping, etc. Historically the deaf have few opportunities - P.F. wanted to change that. From those first meetings in 1977 through the present time, I have always found P.F. Lazore to be dedicated, hard working, creative and above all concerned for his fellow human beings.

I cannot imagine this fine young man engaged in any violence unless it were provoked by a life-threatening situation. He is a sensitive, decent person.

I am married, the mother of seven children. I am presently employed at System Industries in Milpitas, California as Administrative Marketing Manager. If it would be appropriate or helpful for me to appear at any time in P.F.'s behalf I would be more than happy to do so.

Sincerely,

Lynn M. Raadik