SWINERTON & WALBERG CO.

BUILDING CONSTRUCTION PROCESS MECHANICAL CONSTRUCTION

> 100 PINE STREET SAN FRANCISCO CALIF. 94111

September 27,1983

Subject: Mr. P.F. Lazor Character Reference

To whom it may concern:

I am writing in high support of Mr. P.F. Lazor's character, moral integrity, and dependability as a personal friend and concerned U.S. citizen.

In my business affairs with P.F., I have found him to be more than responsible and sensitive to the needs of others (both co-workers and clients alike). He has demonstrated organization and articulation in his own work and genuine interest in the success of others around him.

P.F. has executed sound judgement and careful consideration in the handling of our business matters. I would recommend him as a very competent, trustworthy, and aspiring asset to any organization or company. P.F. seems to be a very gifted and multi-talented individual who thoroughly enjoys sharing these abilities with others.

Sincerely,

Lionel J. Recio

Senior Project Engineer

Citicorp Center

AFFIDAVIT: I do solemnly swear under penalty of perjury, that the foregoing correct to the best of my knowledge. Signature & date: